

# Indigo and the Gatsby Benchmarks

Gatsby Benchmark	Details of the Benchmark	How Indigo supports the Benchmark
<b>1 A stable careers programme</b>	<i>Every school and college should have an embedded programme of career education and guidance that is known and understood by pupils, parents, teachers, governors and employers.</i>	<p><b>Lessons</b> give Careers Leaders a comprehensive resource bank of detailed lessons, complete with teaching notes and student activities, to support a stable programme of careers education and guidance. These start from Year 7 with an overview of what careers education is, and carry on through to Sixth Form/College to cover the options at 18. All lessons and handouts can be downloaded and edited for personalised use in schools/colleges. Careers Leaders can add their own lessons to the resource bank too.</p> <p>Lessons are split by key stage and come with a suggested curriculum for delivery across different year groups and terms; the curriculum can be edited and published on the school's website. Written by two expert career advisers, the programme focuses on developing the positive student characteristics of aspiration, resilience and awareness.</p> <p><b>Calendar</b> - this tool enables Careers Leaders to plan and record all careers activities and events which add to their programme of career education and guidance, further to the lessons (e.g. visits from FE and HE providers and employers, and the one to one student guidance interviews).</p> <p><b>Reports</b> allows Careers Leaders to view and report on student activity to help other people, e.g. the senior leadership team and Ofsted, to understand it. They can also monitor the effectiveness of their careers programme through looking at the progress students have made, such as the number of events attended and what their intended destinations are.</p>
<b>2 Learning from career and labour market information</b>	<i>Every pupil, and their parents, should have access to good quality information about future study options and labour market opportunities. They will need the support of an informed adviser to make best use of available information.</i>	<p><b>Careers</b> gives detailed overviews of over 600 jobs, split by industry, with up-to-date labour market information including trends, employment prospects and top employer details. Each job covers the range of different routes to qualification, from apprenticeships to degrees, available at different levels.</p> <p>Real-life insights from people doing the jobs help inform students about the realities of different roles. Students can compare jobs side by side and discover related opportunities and links to external websites.</p> <p>Students can explore options by self-assessed interests, and like and save jobs, to use as a starting point for discussion with advisers. Advisers can also suggest jobs for students to look at and view their saved searches.</p> <p><b>Lessons</b> include activities around learning from career and labour market information to help support students' overall understanding and interpretation in this area. Lessons (with accompanying activities) include: using career information; finding good careers information and advice; who can help me; understanding the changing labour market.</p> <p><b>Indigo Magazine</b> includes informative articles about different study options as well as labour market insights.</p> <p><b>Unis</b> - module coming soon - gives prospective uni students detailed information about future degree course options available (including degree apprenticeships), across the full range of subject areas and unis, including the required UCAS points and any specific qualifications needed for entry. Labour market information includes: Higher Education Statistics Agency data on graduate destinations, employment and earnings by subject; details of industrial placements available; graduate insights.</p> <p>Students can compare and save searches, find related courses, and filter by their preferences, and Careers Leaders can suggest courses to students - all of which can be used as a starting point for informed discussions with advisers.</p>
<b>3 Addressing the needs of each pupil</b>	<i>Pupils have different career guidance needs at different stages. Opportunities for advice and support need to be tailored to the needs of each pupil. A school's careers programme should embed equality and diversity considerations throughout.</i>	<p><b>Lessons</b> - addressing the needs of each pupil is at the heart of the programme. It is also inspired by a sense that career lessons can be doing more to prepare young people, in the long term, for increasingly complicated progression routes and less employment predictability.</p> <p>Lessons provide opportunities for students to reflect throughout, and are dominated by the question 'what does this mean for me?' They each feature differentiation activities, to suit the needs of different students. Stereotyping is directly addressed as a topic to help students explore considerations of equality and diversity.</p> <p><b>Careers</b> - students can tailor their job searches based on the qualifications they've saved to their profiles, or by self-assessed interests. They can also like, save and compare careers of interest as part of their personalised experience. Careers Leaders can suggest careers to students, based on an understanding of individual interests.</p> <p><b>Work Experience</b> - Careers Leaders can use the unique matching system to place students in work experience placements based on individual industry and job preferences.</p> <p><b>Calendar</b> - this tool enables Careers Leaders to plan and record all careers activities, events and lessons by pupil groups, which they can create based on different student needs. Careers Leaders can also record notes and action points from guidance interviews, as well as intended destinations, pupil premium and prior attainment levels to ensure support is tailored to individual needs.</p> <p>Reports allows Careers Leaders to view individual student activity and progress, and flag any students at risk of not continuing in education, employment or training.</p> <p><b>Indigo Magazine</b> - working on a 'featured for you' basis, the articles each student sees in their magazine are based around their individual key stage and interests.</p> <p><b>Unis</b> - module coming soon - prospective uni students can tailor their course searches based on their own qualifications, interests and a range of rankings of personal interest. They can also like, save and compare unis, subjects and courses to help personalise their experience. Careers Leaders can make suggestions to students, based on an understanding of individual interests, and view students' selections as a jumping off point for further support.</p> <p>Detailed, subject-specific interview advice and sample personal statements, with bespoke advice for students applying to Oxbridge, supports the varying interests of different students.</p> <p>The personal statement building tool, with tips and character counts, helps students to draft tailored statements. A comment function for advisers allows feedback and suggestions to be given on an individual student basis.</p>

